

Module Outline

Part 1- as validated

1.	Title	Leadership and Reflective Management
2.	Level	6
3.	Credits	20
4.	Indicative Student Study Hours	200
5.	Core (must take and pass), Compulsory (must take) or Optional	Optional

5. Brief Description of Module

The aim of this module is to encourage students to become reflective practitioners as well as to understand the various different leadership styles and theories.

The module will begin by examining theories of management and leadership in different organizational contexts. Students will further analyse the impact of varying management and leadership styles.

Students will analyse theories of knowledge, skills and behaviour development in relation to personal performance and reflect on their own experiences. Additionally, students will assess their competences and performances; set appropriate and challenging development objectives and monitor achievements with regards to developing or enhancing their leadership skills.

6. Learning Outcomes - On successful completion of this module a student will be able to:

	<i>Subject-specific learning outcomes:</i>
1.	Critically evaluate theories of management and leadership in different organizational contexts
2.	Analyse the impact of leadership styles on an organization
3.	Analyse theories of knowledge, skills and behaviour development in relation to personal performance.
4.	Engage in reflective practice to develop and justify a PDP for your leadership style
	<i>Generic learning outcomes:</i>
5.	Use a comprehensive range of information or tools to critically analyse a context
6.	Apply evaluative communication formats to effectively present compelling and well-structured arguments tailored to specific contexts and audiences

7. Assessment**Pass on aggregate or Pass all components**

(modules can only be pass all components if this is a PSRB requirement)

Pass on aggregate

Summary of Assessment Plan

	Type	% Weighting	Anonymous Yes / No	Word Count/ Exam Length	Learning Outcomes Coverage	Comments
1.	Report	100%	No	3500	1,2,3,4,5,6	

Further Details of Assessment Proposals

Give brief explanation of each assessment activity listed

The report will analyse the leadership and management skills that would be required for effective practice. A critical evaluation of management and leadership theories will be required as well as the impact upon organisations regarding different leadership styles. Students will further be required to analyse theories of knowledge, skills and behaviour development in relation to personal performance and reflective practice. The report will include an appendix providing evidence of a range of reflective development activities and a personal development plan.

8. Summary of Pre and / or Co Requisite Requirements

N/A

9. For use on following programmes

BA(Hons) Business and Management