

Job Description

Job Title:	Lecturer: HE Engineering
Responsible To:	Assistant Area Head in Professional Construction and HE Engineering
Line Management of other staff:	No
Location:	Colchester
Salary:	£38,535 - £46,212 per annum including skill supplement. Plus, Introductory Bonus of £5,000 upon Successful Completion of Probationary Period.
Date of last review:	April 2025

Job Title: Lecturer: HE Engineering

Are you passionate about Engineering and Manufacturing? Do you want to inspire the next generation of skilled professionals and play a pivotal role in shaping the future of the industry?

We are seeking a dynamic and forward-thinking Lecturer in HE Engineering to deliver engaging and industry-relevant teaching across Levels 4–6. In this exciting role, you'll have the opportunity to bring your industry experience to life by embedding emerging technologies and practical knowledge into innovative programmes of learning.

About the Role:

- Deliver high-quality teaching, learning and assessment in Engineering and associated subjects
- Inspire and support students to achieve their full potential
- Embed real-world engineering practices and cutting-edge technologies into the curriculum
- Work collaboratively with colleagues to develop and enhance course content and delivery
- Contribute to curriculum development that reflects current and future industry needs

Essential Requirements:

- Education to level 6 and/or a professional qualification in a relevant engineering or manufacturing subject area
- Minimum of Level 2 qualification in English and Mathematics GCSE 4+ or equivalent Relevant Teacher training
- Relevant Teacher training or the wiliness to complete within 3 years of employment (3 years of the first available course)
- Evidence of continuous professional development

Essential Experience:

- Industrial experience within the engineering / manufacturing sector.
- Experience of using CAD and/or other design software.
- Experience of working with young people.

If you meet the essential requirements criteria listed in this overview and are passionate about shaping the future of the engineering and construction workforce, please contact our People & Culture team on jobline@colchester.ac.uk or call 01206 583360. Only those who meet our essential criteria will be considered for this opening.

Colchester Institute is actively committed to building a diverse workforce and we wish to inspire young women to take up roles in disciplines and industries that have more commonly been taken up by males. To increase female participation on all our STEM courses and apprenticeships we wish to reflect this in our talented and committed staff team.

We do not engage with recruitment or search agencies unless they have been officially contracted in line with our PSL. Applicants are encouraged to apply directly to us and should not be persuaded to go through an agency. The Colchester Institute will not accept agency fees for recruitment activities unless there is an active engagement linked to a specific role that has been agreed upon in advance. We will not pay fees associated with CVs or applicants sent to the College by agencies on a speculative basis or in response to our advertisements. Agencies should refrain from sending CVs to College staff on a speculative basis. The College will initiate contact with agencies via our People & Culture team if we require assistance with a vacancy. Email your contact details and pitch to jobline@colchester.ac.uk.

Additional Information

Colchester Institute is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

We strive to be an Equal Opportunities employer. All applicants who are offered employment will be subject to a Criminal Records check from the Disclosure and Barring Service.

Please note: Internal applicants are ineligible for the Skill Supplements and Introductory Initial Payment. External applicants will be eligible to receive this after successfully completing a 3-month probationary period.

Please visit our website www.colchester.ac.uk to obtain further details about the College.