

Job Description

Job Title:	Assistant Area Head – Mechanical and Electrical Services
Responsible To:	Head of Engineering, Manufacturing and Professional Construction
Line Management of other staff:	Yes
Location:	Colchester / Braintree
Salary:	£47,443.44 - £48,713.28 per annum (Including Skills Supplement) Plus, Introductory Bonus worth £5,000 upon Successful Completion of Probationary Period
Date of last review:	April 2025

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This is an exciting and dynamic opportunity to take on a key operational role, contributing to the success of Electrical courses within the fast-paced and ever-evolving field of Mechanical and Electrical Services!

About the Role:

We are seeking a passionate individual to step into a Band 2 teaching role, where you'll have the chance to inspire and guide the next generation of professionals in this exciting area of study.

At Colchester Institute, we are dedicated to providing top-tier education, professional development, and technical training that empowers students to build their careers and strengthens our local economy. Our mission is driven by a deep commitment to student success and well-being, ensuring that an outstanding student experience is at the heart of everything we do.

As a valued member of our team, you'll receive a comprehensive induction to set you up for success in your new role. Plus, with our strong commitment to staff development and an exceptional benefits package, you'll have all the support and opportunities you need to thrive.

Join us and be part of something exciting shaping the future of the industry while growing in your career!

Essential Requirements:

- Qualified electrician to level 3 or above in Electrical Installation/maintenance, including an AM2 assessment and NVQ
- Minimum Level 2 qualification in English and Mathematics - GCSE grade 4+ or equivalent
- Level 5 Teaching Qualification / open to completing within 3 years of employment or 3 years of the first available course

- Assessor/Verifier Awards or a willingness to achieve within six months of starting the position.

Essential Experience:

- Previous experience of effective management of staff, or leadership of a team of programme staff.
- Experience of proactive curriculum development, promotion and marketing of courses

If you meet the essential requirements criteria listed in this overview and are passionate about shaping the future of the engineering and construction workforce, please contact our People & Culture team on jobline@colchester.ac.uk or call 01206 583360. Only those who meet our essential criteria will be considered for this opening

Colchester Institute is actively committed to building a diverse workforce and we wish to inspire young women to take up roles in disciplines and industries that have more commonly been taken up by males. To increase female participation on all our STEM courses and apprenticeships we wish to reflect this in our talented and committed staff team.

We do not engage with recruitment or search agencies unless they have been officially contracted in line with our PSL. Applicants are encouraged to apply directly to us and should not be persuaded to go through an agency. The Colchester Institute will not accept agency fees for recruitment activities unless there is an active engagement linked to a specific role that has been agreed upon in advance. We will not pay fees associated with CVs or applicants sent to the College by agencies on a speculative basis or in response to our advertisements. Agencies should refrain from sending CVs to College staff on a speculative basis. The College will initiate contact with agencies via our People & Culture team if we require assistance with a vacancy Email your contact details and pitch to jobline@colchester.ac.uk.

Additional Information

Colchester Institute is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

We strive to be an Equal Opportunities employer. All applicants who are offered employment will be subject to a Criminal Records check from the Disclosure and Barring Service.

Please note: Internal applicants are ineligible for the Skill Supplements and Introductory Initial Payment. External applicants will be eligible to receive this after successfully completing a 3-month probationary period.

Please visit our website www.colchester.ac.uk to obtain further details about the College.