

## Trade Union Facility Time at Colchester Institute

The Trade Union (Facility Time Publication Requirements) Regulations 2017 came into force on the 1st April 2017.

These regulations place a legislative requirement on relevant employers, including Colchester Institute, to collate and publish, on an annual basis, a range of data on the amount and cost of facility time within their organisation.

Colchester Institute recognises two trade unions: UCU and UNISON.

For the period 1<sup>st</sup> April 2021 to 31<sup>st</sup> March 2022 the following applies

Number of employees who were trade union officials: 5

Full-time equivalent number of employees who were trade union officials: 4.6

Percentage of working hours spent on facility time:

0%	0
1-50%	5
51-99%	0
100%	0

Total cost of facility time: £5289.70

Total pay bill: £23245826.61

Percentage of total pay bill spent on facility time: 0.02%

Time spent on paid trade union activities as a percentage of total paid facility hours:  
100%

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Human Resources Officer