

LEADER IN ADULT CARE

Level

5

Duration

Typically 18 months

Levy Cost £7,000

Non-Levy Cost
Fully funded or 5% (£350)

How can a Leader in Adult Care apprentice benefit my business?

Apprenticeships are an excellent way of developing a skilled, motivated and qualified workforce, resulting in increased flexibility of the workforce and increased organisational efficiency. Recruiting apprentices helps you to 'grow your own' future talent, enabling individuals without the relevant qualifications to progress their career.

Who is the Leader in Adult Care apprenticeship for?

The Leader in Adult Care apprenticeship would benefit those employed in a care management role, including community or residential based services. The Leader in Adult Care will guide and inspire teams to make positive differences to someone's life when they are faced with physical, practical, social, emotional, psychological or intellectual challenges. They may be responsible for business development, financial control, organisational resilience and continuity as well as for managing risk and leading on organisational change.

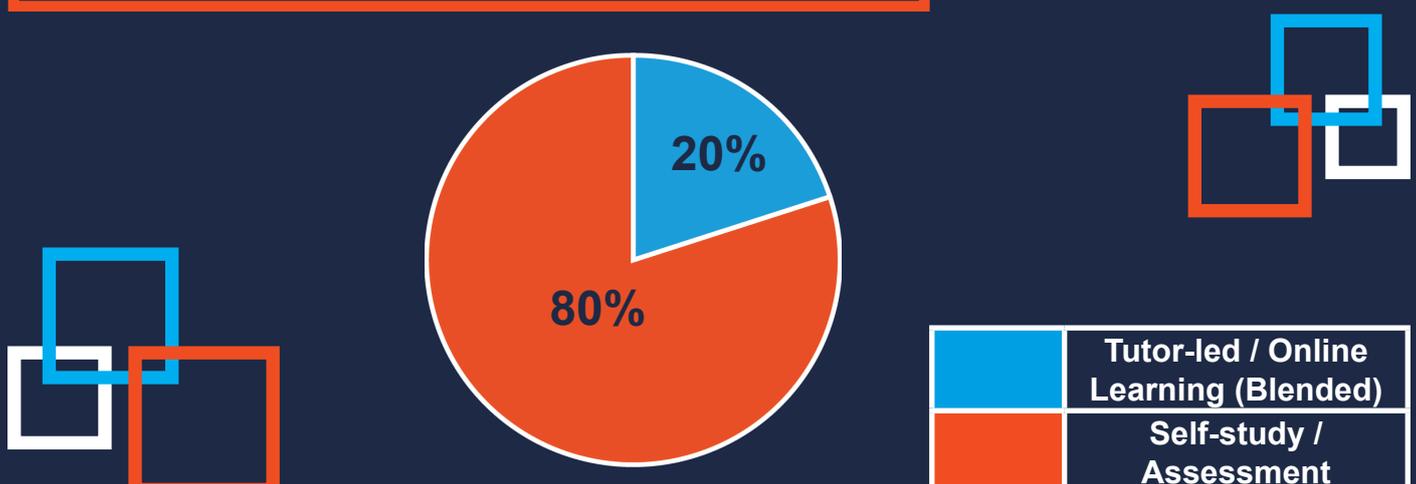
What will it cost the business to take on an apprentice?

Levy-paying employers in England can use funds in their Apprenticeship Service Account to fund apprenticeship training costs.

Non-levy paying employers: The government will fund between 95% - 100%* of the cost of training an apprentice.

*This depends on how many people are employed within the company, the age of the apprentice and also if they have been in care or have a Local Authority Education, Health and Care Plan (EHCP).

How is the '20% off-the-job' training delivered?



Functional Skills

If your apprentice does not hold a GCSE 4/5 or equivalent in English and maths, they will be required to complete functional skills. Delivery options will be agreed upon before the commencement of the apprenticeship.

End Point Assessment

The EPA tests and validates the knowledge, skills and behaviours that an apprentice has gained during their training and demonstrates the competence of an apprentice in their role. This assessment for the Leader in Adult Care apprenticeship consists of:

- Observation of leadership
- Professional discussion

The Learner Journey

Month 1	Sign-up and induction	Skills scan · Induction · Training plan
Months 2 - 16	On programme	Tutor-led learning · Self study research
Month 17	Gateway to EPA	Preparation for EPA
Month 18	EPA	Observation of leadership · Professional discussion

Delivery

This Apprenticeship programme is delivered in the workplace, so that apprentices can gain experience and skills from you in conjunction with further online learning. Day-release study days may be required, and will be planned individually with you as an employer. Apprentice attendance at college may be required for interviews, functional skills exams and end-point assessment exams.

Additional Qualification

Apprentices will achieve the following qualification as part of this apprenticeship:

- Level 5 Diploma in Leadership and Management for Adult Care