

19-085 – Lecturer – Building Maintenance and Construction (Wet Trades)	
<b>Hours:</b>	29.6 hours per week, 52 weeks per year
<b>Salary:</b>	£29,510 to £36,268 Pro-rata
<b>Actual Salary:</b>	£23,608 – £29,014.40 per annum
<b>Duration:</b>	Permanent
<b>Location:</b>	Colchester

***Are you ready for your next career move in a dynamic and rewarding environment? Do you want to pass on your industry skills to students and get trained in-house?***

This is an exciting opportunity for a Building Maintenance and Constructions professional to teach building maintenance and associated subjects - specialising in wet trades including plastering, tiling and brickwork.

In addition to this you will have a significant industrial experience within the construction/building maintenance sectors along with supervisory experience and/or experience in dealing directly with customers, clients or students.

The successful applicant will hold a Level 3 qualification or equivalent in a construction-based discipline or a related subject and be willing to obtain a recognised teaching/training qualification if not already held.

To apply please complete our Application form and return by email to [jobline@colchester.ac.uk](mailto:jobline@colchester.ac.uk) or by post to the Human Resources Team, quoting the job reference. We do not accept CV applications however, CV's can be provided in addition to our Application Form as supporting information if you wish.

<a href="#">Download Application Form (.docx)</a>	<a href="#">Download Application Form (PDF)</a>
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All jobs at Colchester Institute require a Disclosure & Barring Service (DBS) check, therefore you will also need to complete a Disclosure of Criminal Convictions form which can be downloaded from the following links:

<a href="#">Download DBS Check Form (PDF)</a>	<a href="#">Download Application Form (.docx)</a>
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Please contact Human Resources on [jobline@colchester.ac.uk](mailto:jobline@colchester.ac.uk) or call 01206 712333 if you have any queries or would like further information.

**Additional Information**

*Colchester Institute is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.*

*We strive to be an Equal Opportunities employer. All applicants who are offered employment will be subject to a Criminal Records check from the Disclosure and Barring Service.*

Please visit our website [www.colchester.ac.uk](http://www.colchester.ac.uk) to obtain further details about the College.

## Colchester Institute Job Description

<b>Job Title:</b>	<b>Lecturer – Building Maintenance and Construction (Wet Trades)</b>
<b>Regulated Activity:</b>	<b>Yes</b>
<b>Responsible To:</b>	<b>Business Development Manager (Construction and Engineering)</b>
<b>Line Management of other staff:</b>	<b>No</b>
<b>Location:</b>	<b>Colchester</b>
<b>Salary:</b>	<b>Range L30-37</b>

### **Purpose Statement:**

**To teach building maintenance and associated subjects specialising in wet trades including plastering, tiling and brickwork.**

### **Main Duties & Responsibilities:**

<b>1</b>	To prepare teaching/learning materials.
<b>2</b>	To conduct teaching/learning activities appropriate to the needs of individual students, courses and the curriculum, keeping attendance records and maintaining student discipline.
<b>3</b>	To set, mark and record relevant coursework and assessments.
<b>4</b>	To counsel and guide students in respect of their academic progress and, as appropriate, their pastoral concerns and needs and making referrals to specialist services as appropriate; contributing to student reports and references as required.
<b>5</b>	To contribute to the work of subject and programme teams, committees and boards, as appropriate.
<b>6</b>	To, at all times, maintain high expectations of learner's work, commitment, and behaviour, taking action to ensure the highest of standards are met.
<b>7</b>	To continuously evaluate and improve the quality of learning and teaching within your sessions utilising and engaging with the college's development and observation programmes.
<b>8</b>	To contribute to the development of curricula and specialist facilities within the area.
<b>9</b>	To actively promote the Institute's programmes, attend open evenings, parents' evenings, careers events, school visits and similar marketing and publicity activities.

10	To maintain and extend links with external organisations as appropriate.
11	To participate in the college's performance and development review scheme.
12	To develop and update personal professional expertise in the relevant subject areas.
13	Adhere to and promote the College's Safeguarding, Equality & Diversity, College Values and Health and Safety policies and practices.
14	To undertake any other associated duties determined by the college.

*This job description is current as the date shown. It may be amended in any way following consultation with the post holder to take account of changes or anticipated changes in the organisation or management of Colchester Institute*

## Colchester Institute Person Specification

### Position: Lecturer – Building Maintenance and Construction (Wet Trades)

	Essential	Desirable	How is this assessed?
<b>Qualifications</b>			
Education to level 3 or above and/or a professional qualification in construction-based discipline.	✓		A
Minimum of Level 2 qualification in English and Mathematics GCSE 4+ or C and above / CSE Level 1 / O-Level C or above / Level 2 Adult Numeracy or Literacy or equivalent	✓		A
Level 5 Teaching Qualification / completing within 3 years of employment or 3 years of the first available course	✓		A / I
BTEC Higher National Cert or an equivalent level 4 qualification in a construction / building maintenance discipline		✓	A / I
Assessor/Verifier Awards		✓	A / I
<b>Experience</b>			
Significant industrial experience within the construction / building maintenance sector	✓		A / I
Supervisory experience and/or experience in dealing directly with customers, clients or students	✓		A / I
Knowledge of equality and diversity processes and procedures	✓		A / I
Experience of working with young people		✓	A / I
Teaching experience		✓	A / I
Course leadership experience		✓	A / I
Knowledge and experience of curriculum development		✓	A / I
Experience of inspiring, challenging and stretching learners during delivery		✓	I / P
<b>Knowledge and Skills</b>			

Practical trade skills in building maintenance related disciplines with a skills-set that includes plastering and tiling	✓		I / P
Excellent interpersonal, oral and written communication skills	✓		I / P
Able to undertake workplace assessments		✓	A / I
Committed to safeguarding the welfare of children and vulnerable adults, creating a safe learning environment and an understanding of the safeguarding practices	✓		A / I
<b>Personal Attributes</b>			
A strong commitment to equality and diversity	✓		I
Enjoys working collaboratively and seeking collaborative opportunities	✓		I
Ability to work flexibly to meet changing needs and work demands	✓		I
Continuously improving and commitment to own personal and professional development		✓	I

KEY:

A	Application
I	Interview
P	Presentation/Micro-teach
T	Test