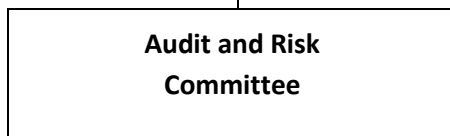


**COLCHESTER INSTITUTE CORPORATION  
COMMITTEE STRUCTURE AND MEMBERSHIP**

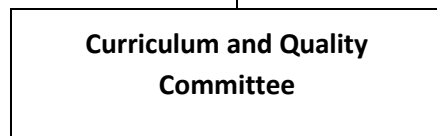


**Main Responsibilities**

- Internal Audit
- Financial Statements Audit
- Risk Management
- Equality and Diversity
- Health and Safety

**Membership**

Mark Davies, Chair  
 Lisa Clampin  
 Liz Goodall  
 Irene Kettle  
 Terry Smyth

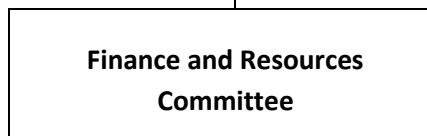


**Main Responsibilities**

- Academic Standards
- Student Performance
- Teaching and Learning
- Self Assessment
- Employer Engagement
- Quality of Sub-Contracted Provision
- Safeguarding
- Learner Voice
- Student Union
- Link Governor Scheme

**Membership**

Keith Moule, Chair  
 Alison Andreas  
 Tyler Burgess  
 Zainab Domingue  
 Pam Donnelly  
 Kevin Prince  
 Brenda Rich  
 Terry Smyth

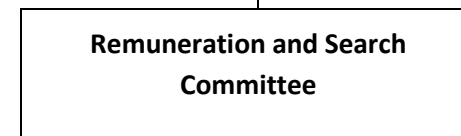


**Main Responsibilities**

- HR Strategy
- Staff Resources
- HR Policies
- Financial Strategy
- Financial Monitoring and Control
- Financial Policies
- Fees policies
- Franchise agreements
- Insurance
- Capital and Property Issues

**Membership**

Richard Wainwright, Chair  
 Alison Andreas  
 Steve Blake (co-opted)  
 Peter Cook  
 Patrick Giddings  
 Jasmin Patel  
 Kevin Prince



**Main Responsibilities**

- Pay and conditions of service for all staff
- Performance of senior post holders
- Targets for senior post holders
- Staff Restructures
- Board Composition, membership and skills
- Succession Planning
- Governor training and development
- I&A/Standing Orders/Code of Conduct

**Membership**

Richard Wainwright, Chair  
 Lisa Clampin  
 Mark Davies  
 Keith Moule  
 Kevin Prince