

19-026RR – Lecturer in Electrical Installations and Associated Trades

Hours:	37 hours per week, 52 weeks per year
Salary:	<ul style="list-style-type: none">Band 1: £24,047 - £29,510 per annumBand 2: £29,510 - £36,268 per annum
Additional:	<ul style="list-style-type: none">£3,000 skills supplement per annum which will be paid in 12 monthly instalmentsUp to £5,000 Golden Hello
Duration:	Permanent
Location:	Braintree/Colchester

Are you ready for your next career move in a dynamic and rewarding environment?

This is an exciting opportunity for someone with an Electrical Installations teaching background or currently from Industry with a passion to transfer existing skills into teaching.

Colchester Institute's mission to deliver first-class education, professional development and technical skills training to develop careers and strengthen the local economy. Our core values include placing the success and wellbeing of students and an outstanding student experience at the heart of our choices.

We are looking for a creative and effective individual who will deliver, teach and assess practical and classroom based learning on Level 1, 2, 3 and apprenticeship programmes.

If successful, you will be welcomed to the College with a full induction programme to support you in your new role. The College is also committed to staff development and offers an excellent staff benefits package.

Closing date: 19th April 2020

To apply please complete our Application form and return by email to jobline@colchester.ac.uk or by post to the Human Resources Team, quoting the job reference. We do not accept CV applications however, CV's can be provided in addition to our Application Form as supporting information if you wish.

[Download Application Form \(.docx\)](#)

[Download Application Form \(PDF\)](#)

All jobs at Colchester Institute require a Disclosure & Barring Service (DBS) check, therefore you will also need to complete a Disclosure of Criminal Convictions form which can be downloaded from the following links:

[Download DBS Check Form \(PDF\)](#)

[Download Application Form \(.docx\)](#)

Please contact Human Resources on jobline@colchester.ac.uk or call 01206 712333 if you have any queries or would like further information.

Additional Information

Colchester Institute is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. We strive to be an Equal Opportunities employer. All applicants who are offered employment will be subject to a Criminal Records check from the Disclosure and Barring Service.

Please visit our website www.colchester.ac.uk to obtain further details about the College.

Colchester Institute Job Description

Job Title:	Lecturer in Electrical Installations and Associated Trades
Regulated Activity:	Yes
Responsible To:	Assistant Area Head of Mechanical and Electrical Services
Line Management of other staff:	No
Location:	Braintree/Colchester
Salary:	Range L23-37

Purpose Statement:

To deliver, teach and assess electrical installations programmes, including teaching practical and classroom based learning on Level 1, 2, 3 and apprenticeship programmes.

Main Duties & Responsibilities:

1	For Band 1 position: To teach electrical installations and associated subjects with both practical and theoretical environments. For Band 2 position: To undertake course leadership and curriculum development duties within the subject area.
2	To conduct teaching/learning activities appropriate to the needs of individual students, courses and the curriculum, keeping attendance records and maintaining student discipline.
3	To, at all times, maintain high expectations of learners work, commitment, and behaviour, taking action to ensure the highest of standards are met.
4	To continuously evaluate and improve the quality of learning and teaching within your sessions utilising and engaging with the college's development and observation programmes.
5	To counsel and guide students in respect of their academic progress and, as appropriate, their pastoral concerns and needs and making referrals to specialist services as appropriate; contributing to student reports and references as required.
6	To set, mark and record relevant coursework and assessments.
7	To contribute to the work of subject and programme teams, committees and boards, as appropriate.
8	To contribute to the development of curricula and specialist facilities within the area.

9	To prepare teaching/learning materials.
10	To develop and update personal professional expertise in the relevant areas.
11	Adhere to and promote the College's Safeguarding, Equality & Diversity, College Values and Health and Safety policies and practices.
12	To undertake any other associated duties determined by the college.

This job description is current as the date shown. It may be amended in any way following consultation with the post holder to take account of changes or anticipated changes in the organisation or management of Colchester Institute

Colchester Institute Person Specification

Position: *Lecturer in Electrical Installations and Associated Trades*

	Essential	Desirable	How is this assessed?
Qualifications			
Education to level 3 or above and/or a professional qualification in Electrical Installations area or equivalent, Level 3 NVQ & AM2	✓		A
Minimum of Level 2 qualification in English and Mathematics GCSE 4+ or C and above / CSE Level 1 / O-Level C or above / Level 2 Adult Numeracy or Literacy or equivalent	✓		A
Evidence of Continuous Professional Development	✓		A / I
Willingness to work towards a recognised teaching qualification if not already in place	✓		I
18 th Edition or willingness to achieve in post		✓	A / I
BTEC Higher National Cert or an equivalent level 4 qualification in an electrical or other construction based discipline		✓	A / I
Level 5 Teaching Qualification / completing within 3 years of employment or 3 years of the first available course		✓	A / I
Assessor/Verifier Awards		✓	A / I
Experience			
Significant industrial experience within the electrical installation industry	✓		A / I
Supervisory experience and / or experience in dealing directly with customers, clients or students	✓		A / I
Experience of inspiring, challenging and stretching learners during delivery		✓	A / I
Teaching experience		✓	A / I
Course leadership experience		✓	A / I

Knowledge and experience of curriculum development		✓	I / P
Knowledge and Skills			
High commitment to teaching young people and the ability to stretch and inspire them during learning	✓		I / P
Excellent interpersonal, oral and written communication skills	✓		I / P
Committed to safeguarding the welfare of children and vulnerable adults, creating a safe learning environment and an understanding of the safeguarding practices	✓		I
E-Literate and able to effectively utilise IT in the classroom, including social networking, Virtual Learning Environments (VLE) and e-tutoring		✓	I / P
Able to undertake workplace assessments		✓	A / I
Personal Attributes			
High commitment to teaching young people and the ability to stretch and inspire them during learning	✓		I
A strong commitment to equality and diversity	✓		I
Enjoys working collaboratively and seeking collaborative opportunities	✓		I
Ability to work flexibly to meet changing needs and work demands	✓		I
Continuously improving and commitment to own personal and professional development		✓	I

KEY:

A	Application
I	Interview
P	Presentation/Micro-teach
T	Test