

Trade Union Facility Time at Colchester Institute

The Trade Union (Facility Time Publication Requirements) Regulations 2017 came into force on the 1st April 2017.

These regulations place a legislative requirement on relevant employers, including Colchester Institute, to collate and publish, on an annual basis, a range of data on the amount and cost of facility time within their organisation.

Colchester Institute recognises two trade unions: UCU and UNISON.

For the period 1st April 2018 to 31st March 2019 the following applies

Number of employees who were trade union officials: 7

Full-time equivalent number of employees who were trade union officials: 6.7

Percentage of working hours spent on facility time:

0%	0
1-50%	7
51-99%	0
100%	0

Total cost of facility time: £11,830

Total pay bill: £24,000,000

Percentage of total pay bill spent on facility time: 0.05%

Time spent on paid trade union activities as a percentage of total paid facility hours: 0%

Shaun McConnell
Executive Director: Human Resources