

Groundworks

Level

2

Duration

Typically 18 months

Levy Cost £9,000

Non-Levy Cost

Fully funded or 5% (£450)

How can a Groundworks apprentice benefit my business?

Apprenticeships are an excellent way to support your organisation by harnessing new and motivated talent whilst developing employees who have skills tailored to your business needs.

Who is the Groundworks apprenticeship for?

This qualification is aimed at those who work or want to work in the construction industry and specialise in the area of construction operations. It is ideal for individuals who work as an operative in the construction sector, laying drainage, kerbs, channels and pavements.

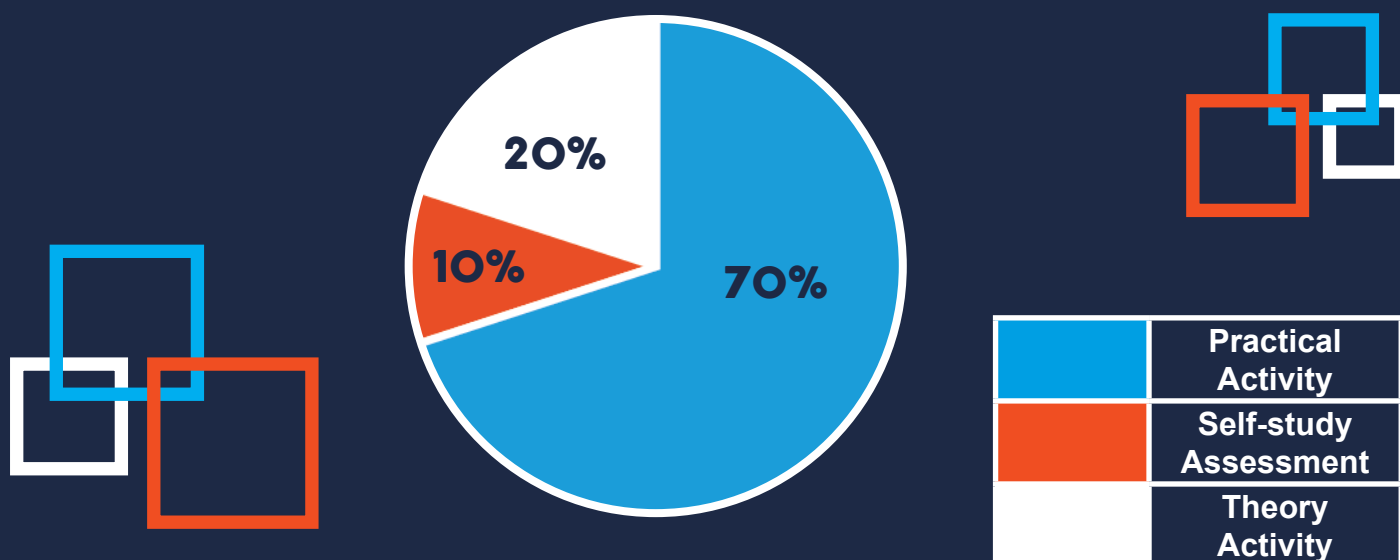
What will it cost the business to take on an apprentice?

Levy-paying employers in England can use funds in their Apprenticeship Service Account to fund apprenticeship training costs.

Non-levy paying employers: The government will fund between 95% - 100%* of the cost of training an apprentice.

*This depends on how many people are employed within the company, the age of the apprentice and also if they have been in care or have a Local Authority Education, Health and Care Plan (EHCP).

How is the '20% off-the-job' training delivered?



Functional Skills

If your apprentice does not hold a GCSE 4/5 or equivalent in English and maths, they will be required to complete functional skills. Delivery options will be agreed upon before the commencement of the apprenticeship.

End Point Assessment

The EPA tests and validates the knowledge, skills and behaviours that an apprentice has gained during their training and demonstrates the competence of an apprentice in their role. This assessment for the Groundworks apprenticeship consists of:

- Knowledge test (multiple choice questions)
- Skills test
- Professional discussion

The Learner Journey

Month 1	Sign-up and induction	Induction · Skills Scan
Months 2 - 16	On programme	Practical sessions using our bespoke Groundworks site · Construction theory classroom sessions
Month 17	Gateway to EPA	EPA Mocks
Month 18	EPA	Knowledge test (multiple choice questions) · Skills test · Professional discussion

Classroom Delivery

One session per week (day release).

Progression

The Level 2 Groundwork Apprenticeship can provide apprentices with a multitude of opportunities after completion. The nature of this job allows them to build a collection of skills, from effective communication skills to customer service and independent working.

These skills that apprentices harness throughout the apprenticeship can open up the next stage of an apprenticeship, Level 3. A Level 3 apprenticeship allows apprentices to build on the skills they have learnt on their Level 2, and perfect those skills. A Level 3 apprenticeship will allow apprentices to gain an industry-recognised qualification which can lead to senior roles.