

LEAD ADULT CARE WORKER

Level

3

Duration

Typically 18 months

Levy Cost £3,000

Non-Levy Cost
Fully funded or 5% (£150)

How can a Lead Adult Care Worker apprentice benefit my business?

Apprenticeships are an excellent way to support your organisation by harnessing new and motivated talent whilst developing employees who have skills tailored to your business needs.

Who is the Lead Adult Care Worker apprenticeship for?

Lead Adult Care Workers are the frontline staff who help adults with care and support needs to achieve their personal goals and live as independently and safely as possible, enabling them to have control and choice in their lives. In addition, Lead Adult Care Workers have responsibility for providing supervision, frontline leadership, guidance and direction for others, or working autonomously, exercising judgement and accountability. Typical job titles include Care Officer, Care Supervisor, Senior Care Worker, Supervising Care Worker and Senior Support Worker.

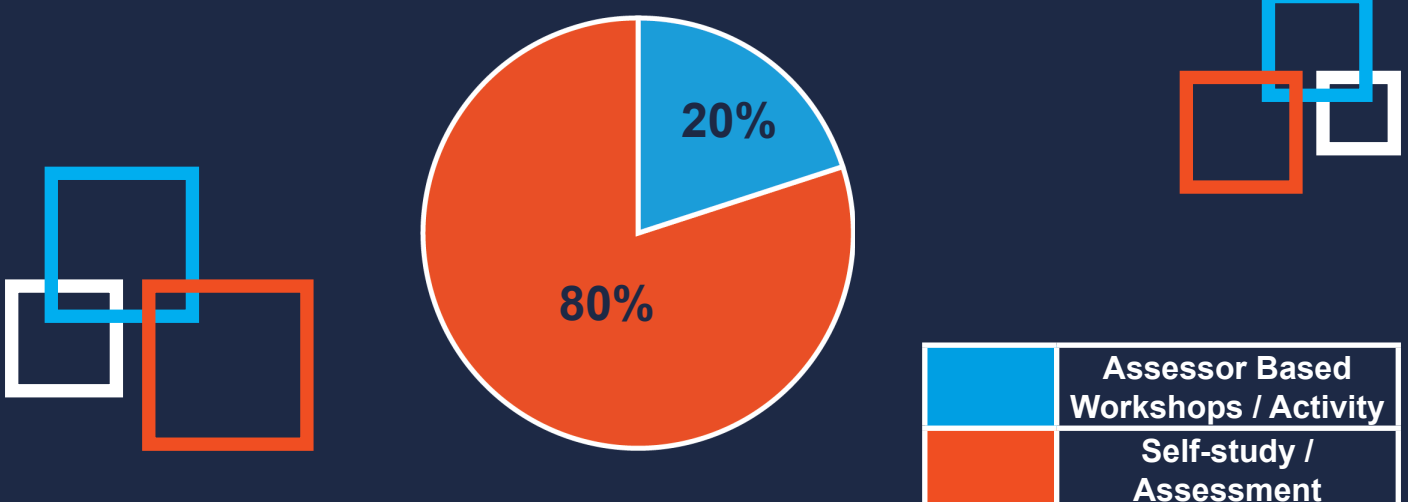
What will it cost the business to take on an apprentice?

Levy-paying employers in England can use funds in their Apprenticeship Service Account to fund apprenticeship training costs.

Non-levy paying employers: The government will fund between 95% - 100%* of the cost of training an apprentice.

*This depends on how many people are employed within the company, the age of the apprentice and also if they have been in care or have a Local Authority Education, Health and Care Plan (EHCP).

How is the '20% off-the-job' training delivered?



Functional Skills

If your apprentice does not hold a GCSE 4/5 or equivalent in English and maths, they will be required to complete functional skills. Delivery options will be agreed upon before the commencement of the apprenticeship.

End Point Assessment

The EPA tests and validates the knowledge, skills and behaviours that an apprentice has gained during their training and demonstrates the competence of an apprentice in their role. This assessment for the Lead Adult Care Worker apprenticeship consists of:

- Situational judgement test
- Professional discussion

The Learner Journey

Month 1	Sign-up and induction	Skills scan · Induction · Training plan
Months 2 - 16	On programme	Assessor led workshops / activity · Self study research
Month 17	Gateway to EPA	Preparation for EPA
Month 18	EPA	Situational judgement test · Professional discussion

Delivery

Monthly one to one workshops which can be delivered in person or over zoom to suit the learner and their schedule.

Progression

Gaining this qualification would offer the opportunity to progress into Management, onto higher education or into specialist areas within the Health and Social Care sector.