

Module Title:	Equality and Diversity
Module Code:	DHPC05C/BAPC05C
Level:	4
Credits:	15
Pre-requisites:	None

Module Description:

The module is designed to enable learners to gain a working knowledge of Equality Law and the impact on Counselling. Students will examine and explore working with difference and diversity and the challenges that this can bring. The module will introduce students to the difficulties in working in contemporary society and explore individual responses to difference.

Indicative Content:

- Introduction to module
 - Human Rights Act
 - Equality Act
 - Difference and Diversity models
 - Pink therapy
 - Feminism.
 - Prevent Duty
 - Freedom of Speech
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Learning and Teaching Methods:

Lectures
Video, modelling and feedback
Discussion groups
Skills' development workshops

Specific Learning Resources:

Video recording and feedback facilities.

Bibliography

Highly Recommended

British Association for Counselling & Psychotherapy (BACP) (2016). Ethical Framework for the Counselling Professions. Lutterworth: BACP
Lago, C & Smith, B (eds) (2010). Anti-Discriminatory Practice in Counselling & Psychotherapy. 2nd ed. London: SAGE Publications Ltd

Cross/Trans-Cultural

Module Specifications: School of Health & Social Sciences

d'Ardenne, P & Mahtani, A (1999). *Transcultural Counselling in Action*. 2nd ed. London: SAGE Publications Ltd

Lago, C (2006). *Race, Culture and Counselling*. 2nd ed. Maidenhead: Open University Press

Lago, C (ed) (2011). *The Handbook Of Transcultural Counselling And Psychotherapy*. Maidenhead: Open University Press.

LGBTQ+

Highly Recommended

Pink Therapy (1)

Davies, D & Neal, C (eds) (1996). *Pink Therapy: A Guide for Counsellors and Therapists Working with Lesbian, Gay and Bisexual Clients*. Buckingham: Open University Press

Pink Therapy (2)

Davies, D & Neal, C (eds) (2000). *Therapeutic Perspectives on Working with Lesbian, Gay, and Bisexual Clients*. Buckingham: Open University Press

Pink Therapy (3)

Neal, C & Davies, D (eds) (2000). *Issues In Therapy With Lesbian, Gay, Bisexual And Transgender Clients* . Buckingham: Open University Press

Feminist

Chaplin, J (1999). *Feminist Counselling in Action*. London: SAGE Publications Ltd

Module Learning Outcomes

Subject Specific Learning Outcomes

On successful completion of this module you will be able to:

LO1	Demonstrate understanding of Equality Law including The Equality Act, Human Rights.
LO2	Relate Anti Discriminatory Practice to counselling work in Private and Agency practice.
LO3	Discuss how counsellors can address equality and diversity within Professional Practice
LO4	Critically explore LGBT and gender issues and issues in working with gender and sexuality

Assessment Title or element	Weighting (%)
20-minute presentation on difference and diversity in the counselling profession. Including personal reflections on one's own	100%

journey

Information correct at point of publication.