Module Specifications: School of Health & Social Sciences

**Module Title:** Collaboration and Change in Health and Social Care  
**Module Code:** BAHS14H  
**Level:** 6  
**Credits:** 15

**Pre-requisites:** N/A

**Module Description:**
Collaboration in health and social care has been promoted by successive governments in pursuit of effective care and also in response to failures in the health and care systems. Successful collaboration within the health and social care arena is dependent on mutual respect and understanding between the participants. These individual participants may be service users, informal carers, professionals or members of any of the other myriad of agencies involved in health and social care today.

This module offers the opportunity for these participants to come together and explore the values, beliefs and knowledge that shape their own and others perspectives on health, and on health and social care. Personal, professional and organisational barriers will be explored with students being encouraged to reflect on their own experience of collaborative practice.

To enable them to do this, the module will draw on relevant aspects of various disciplines including sociology, psychology, philosophy, change management and leadership. Discussions will be conducted in the context of current health and social care law and policy directions.

**Indicative Content:**
- The legal and policy context of collaboration
- Facilitators of and barriers to collaboration
- Professionalism: knowledge, status, power and ethics
- Professional relationship: consideration of attribution theory, stereotyping and tribal affiliation.
- Age, race and gender in relation to collaboration
- Group theory
- Working in partnership with service users and patients
- Opportunities for change in collaborative enterprise
- Organisational strategy
- Organisational structures, culture and climate
- The change process and the management of change
- Impact of leadership on achieving strategic aims
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Specific Learning Resources:
None

Bibliography

Highly Recommended

Recommended
Cameron, A, (2011), Impermeable Boundaries? Developments in Professional and Inter-professional Practice, Journal of Inter-professional Care, 25: 53 – 58
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Useful Websites

Module Learning Outcomes

Subject Specific Learning Outcomes

On successful completion of this module you will be able to:

| LO 1 | Discuss the concept of collaboration within Health and Social Care with reference to law, policy and inquiries. |
| LO 2 | Critically review the role of service users in collaboration and integration. |
| LO 3 | Identify and reflect on the main factors that influence the behaviour of individuals and groups in organisations and relate your understanding to addressing current barriers to collaboration. |
| LO 4 | Think critically and analytically about change processes as they relate to partnership working in health and social care organisations, and the role of leadership in enabling effective inter-professional collaboration. |

Assessment Title or element | Weighting (%) |
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Patchwork text (3,000 words) | 100% |

Information correct at point of publication.