

**Module Outline**

**Part 1- as validated**

<b>1. Title</b>	<b>Managing Diversity</b>
<b>2. Level</b>	<b>6</b>
<b>3. Credits</b>	<b>20</b>
<b>4. Indicative Student Study Hours</b>	<b>200</b>
<b>5. Core (must take and pass), Compulsory (must take) or Optional</b>	<b>Option</b>

**5. Brief Description of Module**

This module is designed to encourage students to recognise the diverse nature of the current workforce and the advantages this diversity can offer to employers. Students will explore both the legal and social framework underlying the management of diversity, and will gain an understanding of the business case for equality, diversity and inclusion and the role of managers in creating inclusive cultures. Students will have an opportunity to evaluate organizational policy and propose plans for improvement.

**6. Learning Outcomes - On successful completion of this module a student will be able to:**

	<i>Subject-specific learning outcomes:</i>
1.	Evaluate organizational approaches to promoting equality, diversity and inclusion within a UK legal framework
2.	Analyse the role and responsibilities of a manager in relation to equality, diversity and inclusion
3.	Critically evaluate organizational policies for supporting equality, diversity and inclusion
4.	Propose plans to support equality, diversity and inclusion in an organization, and evaluate means of monitoring performance.
	<i>Generic learning outcomes:</i>
5.	Critically assess ethical dimensions of a situation
6.	Access a wide range of research resources, including research conducted by other practitioners in different contexts, critically evaluating and justifying the use of these sources

**7. Assessment**

<b>Pass on aggregate or Pass all components</b> <i>(modules can only be pass all components if this is a PSRB requirement)</i>	Pass on aggregate
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**Summary of Assessment Plan**

	Type	% Weighting	Anonymous Yes / No	Word Count/ Exam Length	Learning Outcomes Coverage	Comments
1.	Report	100%	No	3500	1,2,3,4,5,6	

**Further Details of Assessment Proposals**

Give brief explanation of each assessment activity listed

The report will evaluate organizational approaches to equality, diversity and inclusion in the contemporary UK framework and context and make proposals for development.

**8. Summary of Pre and / or Co Requisite Requirements**

N/A

**9. For use on following programmes**

BA(Hons) Business and Management