

CIPD Level 3 Foundation Certificate in People Practice



Colchester Institute is an approved Study Centre, offering CIPD qualifications. The CIPD is the professional body for experts in people at work. For more than 100 years, they've been championing better work and working lives by setting professional standards for HR and people development, as well as driving positive change in the world of work.

Find out more...

With hubs in the UK, Ireland, Middle East and Asia, the CIPD is the career partner of choice for more than 150,000 members around the world. They are the only body in the world that can award Chartered status to individual HR and L&D professionals.

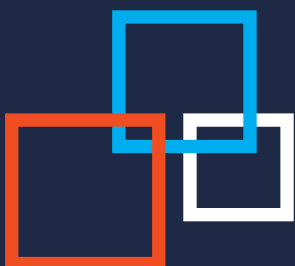
Join Colchester Institute Business Academy on a learning journey to become a more effective and dynamic HR Professional. The CIPD Level 3 Certificate in People Practice is a professional qualification perfect if you're ready to make your mark in the people profession. It is ideal for anyone embarking on a career in HR and Learning and Development. And for those already in a support role and looking to take the next step on the career ladder.

What will you learn?

By studying four core units in Business culture, Core behaviours, Analytics and the Essentials of people practice, you'll develop the expertise to support change and make an impact in your organisation. You'll focus on real scenarios, acquiring core behaviours taken from the CIPD's Profession Map, which is based on the cumulative insights of thousands of experts. You'll gain the confidence to drive your career forward and the recognition needed to connect to the role you've always dreamed of.

Who is the training course for?

The CIPD Level 3 Foundation Certificate in People Practice is aimed at individuals who are either new to HR or L&D (Learning and Development) or who are in roles that support personnel functions. This certification is designed to provide a solid foundation in the principles and practices of HR, allowing learners to develop essential skills and knowledge needed to work effectively within the field of human resources. It covers a range of topics such as HR principles, HR practices, and the role of HR in the wider business context.



Benefits for the Employer and Individuals

- **Skills & Knowledge:** Gain a solid understanding of HR principles and practices.
- **Career Boost:** Enhance your resume and access new job opportunities in HR.
- **Professional Recognition:** Earn recognition as a certified HR professional.
- **Networking:** Connect with peers in the HR field.
- **Practical Application:** Apply learned skills to real-world scenarios.
- **Continued Development:** Open doors for further HR qualifications.
- **Business Alignment:** Understand how HR contributes to organisational goals

Delivery

Delegates can join rolling open sessions once per month (10 sessions in total) and complete the course with face-to-face training, assessment and tutor support at our Colchester Campus. In addition, delegates will have full access to a range of online support and materials via a dedicated learning platform.

Progression

People professionals with a CIPD qualification could earn on average +12% more than those without.

You will gain relevant expertise to progress into roles including:

HR Administrator or Assistant, Employee Relations Officer, Recruitment Co-ordinator, Organisational Development Officer, Learning Administrator, Reward or Benefits Administrator, Talent Co-ordinator.

Cost and Payment Options

In addition to the face to face workshops, assessment and tutor support, we include the following:

- CIPD Registration and Assessment Fee
- CIPD Student Membership and access to CIPD Learning Hub (1 year)
- Online Virtual Learning Platform
- People Practice - A Complete Guide Learning Resource

Cost:

Face to Face Learning - £2550

Independent Learning with Tutor Support (access to virtual workshops) - £1895

T: 01206 712727

E: employers@colchester.ac.uk